



SUSTAINABILITY REPORT

Rosebery strives to be an environmentally friendly organisation and this is increasingly evident in the way we work and the energy and materials we use and consume.



100%
OF KITCHEN
SUPPLIES ARE
SUSTAINABLY
SOURCED

Sustainability – doing the right thing

Our ethos is based on our desire to minimise our impact on the environment. We aim to maximise our energy efficiency and continue to develop our green approach to our workplace and our properties.

Environmentally friendly offices

We only source and obtain office supplies that meet our sustainability criteria. 100% of the kitchen supplies that we use have been suitably sourced. These include products that are approved by sustainability organisations such as Rainforest Alliance, Sustainable Agriculture Network (SAN), Common Code for the Coffee Community (4C).

They also include products defined as local produce 'grown and regulated in the UK'. The majority (86%) of our office supplies are suitably sourced through an organisation that has received several corporate sustainability awards, the employer and Environmental Protection Agency (EPA) Energy Star® leader awards, as well as having been named 'Greenest Retailer' by Newsweek three years in a row.

Waste and recycling

100% of our general waste is diverted from landfill. In recognition of exceptional waste management and recycling, our building's managing agent received the Greener Path award in 2017; we contributed to the achievement of zero percent to landfill, measured over the year.

We provide clearly labelled recycling bins throughout our office space, both in the work areas and in the communal kitchen. We recycle approximately 4 kg of waste per working day. 100% of our confidential secure shredded waste is recycled.

100%
OF GENERAL
WASTE IS
DIVERTED
FROM LANDFILL



4kg
OF WASTE
RECYCLED PER DAY



100%
OF CONFIDENTIAL
SHREDDED WASTE

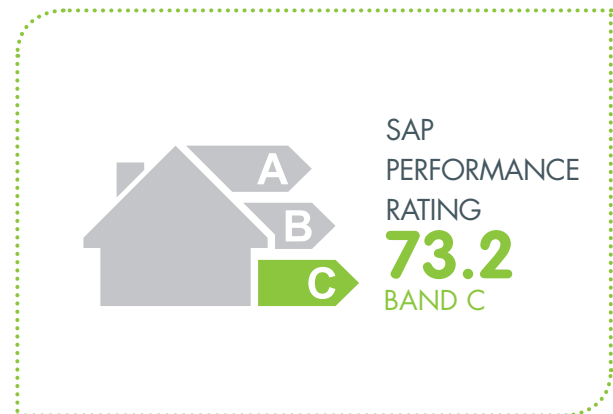


29%
ADDITIONAL
OFFICE WASTE

Environmental approach to our properties

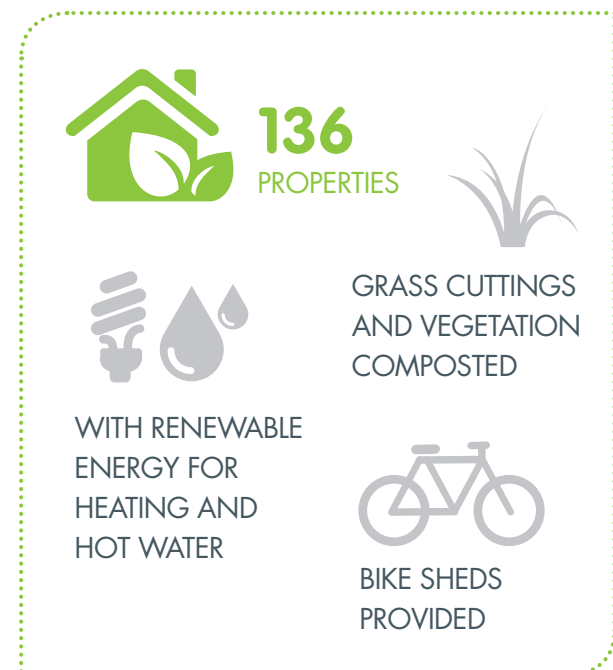
Quality and energy efficiency

Part of our investment strategy is to ensure affordable warmth over the winter months, including an insulation programme and other schemes to help reduce our residents' energy bills. This environmental approach has had a positive impact on our energy efficiency and continues to deliver to our sustainability programme. Our properties have an average SAP (Standard Assessment Procedure) performance rating of 73.2 against the sector average of 63.8 in 2011 (based on English House Survey 2011/12).



Ecological enhancements

A total of 136 of our general needs properties have been provided with renewable energy equipment for heating and hot water services. All common area bin stores are provided with recycling facilities. Low energy lamps are provided at all new tenancy sign ups and we are actively promoting energy efficiency. Heat reflectors are installed behind all central heating radiators as part of our void process to decrease heat loss. Our ground maintenance company recycles our grass cuttings and vegetation. The compost that is generated is then used as part fertiliser by local farm producers and is provided free to staff and residents. Our new build properties are provided with bike sheds to promote the use of this sustainable form of transport, which also offers health benefits to cyclists.



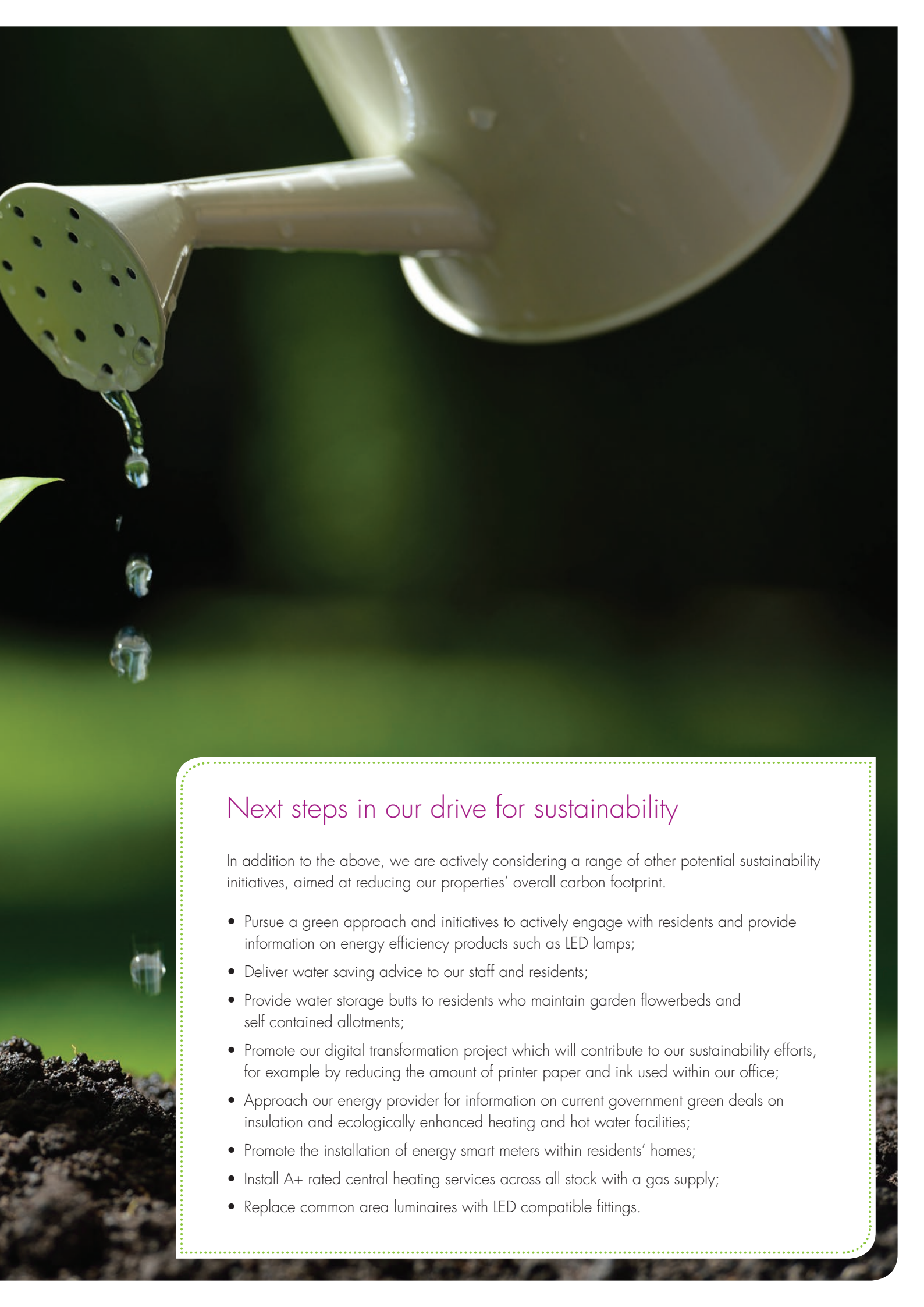
Rosebery Repairs

We procure all of our materials from local wholesalers which reduces our environmental CO₂ impact. In addition, all our materials hold a registered KITE mark and are BS approved. We operate a fleet of vehicles which meet environmental standards and regulations on CO₂ emissions.









Next steps in our drive for sustainability

In addition to the above, we are actively considering a range of other potential sustainability initiatives, aimed at reducing our properties' overall carbon footprint.

- Pursue a green approach and initiatives to actively engage with residents and provide information on energy efficiency products such as LED lamps;
- Deliver water saving advice to our staff and residents;
- Provide water storage butts to residents who maintain garden flowerbeds and self contained allotments;
- Promote our digital transformation project which will contribute to our sustainability efforts, for example by reducing the amount of printer paper and ink used within our office;
- Approach our energy provider for information on current government green deals on insulation and ecologically enhanced heating and hot water facilities;
- Promote the installation of energy smart meters within residents' homes;
- Install A+ rated central heating services across all stock with a gas supply;
- Replace common area luminaires with LED compatible fittings.



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